



A Letter from Our President and CEO



Dear Richmond family,

I hope your summer is going well and you are enjoying the warm weather. Unfortunately, here at Richmond, our summer is less enjoyable with the passing of HR 1 on July 3. This new bill

brings the most significant change to the Medicaid system since its inception 60 years ago. While we are still uncertain how this bill will affect NYS Medicaid, we know there will be work requirements for some Medicaid recipients, more frequent recertification requirements, and a decrease in federal funding to NYS. Also, states that expanded Medicaid under the Affordable Care Act will now be penalized for those services. Some estimates are that NYS will lose 3 billion dollars in federal funding. DOH estimates that 1.5 million New Yorkers will lose their Medicaid benefits. In addition to Medicaid cuts, there will also be cuts to SNAP (food stamps) benefits. All our residents are SNAP eligible, and we rely on this benefit to help cover the cost of food.

While many of these cuts do not specifically target the IDD population, we anticipate that NYS will have to pass some of these cuts to the IDD field. We are already struggling to pay our staff a fair wage; further cuts may hurt Richmond and our fellow agencies in a significant way. It is essential to continue advocacy. Please get in touch with your state elected officials and tell them that IDD filed can't afford any cuts to its budget. Once our trade organizations start an organized advocacy, I will call upon you to help us again.

I hope to share better news with you in the near future.

Warm regards,

Paca Lipovac

Golf Outing 8.12.2025

Join us at Richmond
Community Services
Foundation Annual
Golf Outing!



Register at:
www.richmondcommserv.org/events

Elevating Care: Support Our Ceiling Lift Project

Richmond Community Services is installing ceiling lifts in nine bedrooms to enhance safety and comfort for our non-ambulatory residents. These systems reduce lifting injuries and increase daily efficiency by making transfers easier for staff and residents.

Renovations also include new bathroom lift tracks and high-low shower beds. The project costs around \$66,000, with individual installations between \$7,000–\$8,000. We will gather funds to support this during our golf outing on August 12. Join us in making a difference by contributing during dinner through our "fund a need" initiative or by donating.

An ask for this fund will be made during the Annual Golf Outing on Tuesday, August 12, 2025. We encourage all attendees to support this vital project that directly enhances the safety and quality of life for our residents.



"The cost of individual installation ranges from \$7,000 to \$8,000. The total cost of the project would be approximately \$66,000."

Disability Pride Month



July was Disability Pride Month, a time to honor the voices and achievements of people with disabilities. At Richmond Community Services, we proudly recognize this month and July 26, National Disability Independence Day, marking the signing of the Americans with Disabilities Act. We recognize these contributions daily through inclusive events, community outings, and initiatives that strengthen the bonds between residents and staff. Visit our blog on the RCS website to learn more.

Annual Family Satisfaction Survey

We are conducting our annual Family Satisfaction Survey and want to hear from families and advocates about Richmond's services and programs. Please use the QR code below to access the survey. Your feedback will help us enhance services, improve areas of need, and strengthen our programs.





Transforming Day Program North

Richmond Community Services unveils the exciting makeover of our Day Program North facility. We've created an environment that transcends aesthetic value by reimagining the space with freshly painted walls. The new color palette is thoughtfully selected to enhance sensory experiences, promoting calmness and positivity, which are essential for our residents' well-being.

This transformation does more than improve visuals; it meaningfully enhances daily life, fostering a welcoming atmosphere that feels like home. Our commitment to positively influencing every aspect of our community's environment remains steadfast, supporting the health and happiness of those we serve.

"The right colors don't just brighten rooms; they transform lives, especially for those with sensory or cognitive differences."

Richmond's Superheroes

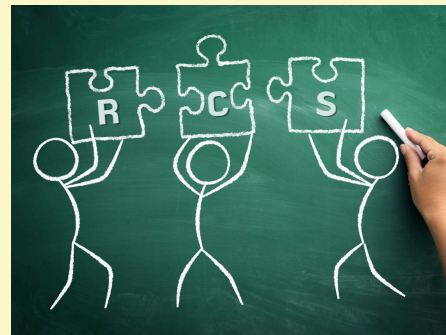
Honoring Richmond Community Services' Superheroes!

We're thrilled to celebrate our team members who have dedicated over 10 years to our mission.

Our 92% employee retention rate is a testament to their commitment and passion.

Join us in celebrating their invaluable contributions to our mission.

Pauline H. S. M.	27 years	Monika W. F. D.	18 years
Cissy X.	25 years	Michael P.	18 years
Annette L.	24 years	Carolyn C.	14 years
Aurelio C.S.	21 years	Momoh S.	11 years
Christina C.	14 years	Molly S.	11 years
Oscar H.	12 years	Premakumary J.	26 years
Debbie E.	11 years	Doreen B.B.	25 years
Deborah A. P.	10 years	Bertha C.A.	24 years
Trisha A. G.	31 years	Annamma V.	24 years
Tumika S. M.	19 years	Daisy R.	22 years



Mission Statement

Richmond Community Services, in partnership with all members of the community, supports children and adults with developmental disabilities and their families, to achieve the highest quality of life through individualized services, life-enhancing strategies, education, and advocacy, with particular expertise in meeting the needs of those with complex health issues.

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SUMMER 2025 NEWSLETTER

RICHMONDCOMMSERV.ORG

Summer Memories in the Making

Residents from Lexington, Shrub Oak, and Donald Lane kicked off summer with an unforgettable opening day at Playland. For many, it was their first visit, made even more special by a spirited basketball tournament where our team truly shined. Between games, everyone enjoyed the beach and scenic river views. Huge thanks to our amazing staff for making it all possible.



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